Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Schools Health Insurance Fund: NJ Educators Plan without Rx

A The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-844-352-1706 or visit us at www.amerihealth.com/tpa. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary/</u> or call 1-844-352-1706 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$350.00 Individual / \$700.00 Family per calendar year for <u>Out-of-Network providers</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For Active employee <u>In-Network</u> health <u>providers</u> \$500.00 Individual / \$1,000.00 Family. Retiree <u>In-Network</u> health <u>providers</u> \$500.00 Individual / \$1,000.00 Family. <u>Out-of-Network providers</u> \$2,000.00 Individual / \$5,000.00 Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-bill charges, health care this plan doesn't cover, and preauthorization penalties.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.amerihealth.com/tpa or call: 1-844-352-1706 for a list of In- <u>Network providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	<u>In-Network</u> Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$10 <u>copay</u> per visit	30% coinsurance	Out-of-Network allowances for Chiropractic, Acupuncture, and Physical Therapy services are limited to no more than \$35.00 per visit for	
	<u>Specialist</u> visit	\$15 <u>copay</u> per visit	30% coinsurance	Chiropractic, \$60.00 per visit for Acupuncture, and \$52.00 per visit for Physical Therapy or 75% of the In-Network cost per visit, whichever is less.	
	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for. One per calendar year.	
	Diagnostic test (x-ray, blood work)	No Charge	30% coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	No Charge	30% coinsurance	Preauthorization is required for some imaging services. There is a 20% reduction in benefits for failure to obtain preauthorization.	
If you need drugs	Generic drugs	Not Covered	Not Covered	None	
to treat your	Preferred brand drugs	Not Covered	Not Covered	None	
illness or	Non-preferred drugs	Not Covered	Not Covered	None	
condition	Specialty drugs	Not Covered	Not Covered	None	
lf you have	Facility fee (e.g., ambulatory surgery center)	No Charge	30% coinsurance	Preauthorization is required for some outpatient surgeries. There is a 20% reduction in benefits for failure to obtain preauthorization.	
outpatient surgery	Physician/surgeon fees	No Charge	30% coinsurance	30% <u>coinsurance</u> for Out-of-Network anesthesia. <u>Preauthorization</u> is required for some outpatient surgeries. There is a 20% reduction in benefits for failure to obtain <u>preauthorization</u> .	
lf you need	Emergency room care	\$125 <u>copay</u> per visit for outpatient hospital	\$125 <u>copay</u> per visit for outpatient hospital. <u>Deductible</u> does not apply.	If admitted within 24 hours, the <u>copay</u> is waived. Payment at the <u>In-Network</u> level applies only to true medical emergencies & accidental injuries.	
immediate medical attention	Emergency medical transportation	10% <u>coinsurance</u>	30% coinsurance	Limited to local emergency transport to the nearest facility equipped to treat the emergency condition.	
	Urgent care	\$15 <u>copay</u> per visit for <u>Specialist</u>	30% <u>coinsurance</u> for <u>Specialist</u>	None	

Common		What Yo	u Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider	Out-of-Network Provider	Information	
lf you have a hospital stay	Facility fee (e.g., hospital room) Physician/surgeon fees	(You will pay the least) No Charge for inpatient hospital No Charge for inpatient	(You will pay the most) 30% <u>coinsurance</u> for inpatient hospital 30% <u>coinsurance</u> for	Preauthorization is required. There is a 20% reduction in benefits for failure to obtain preauthorization.	
	Physician/surgeon lees	hospital	inpatient hospital		
If you need mental health, behavioral health, or substance abuse	Outpatient services	No Charge for outpatient hospital. \$15 <u>copay</u> per office visit for mental health and behavioral health. No Charge for substance abuse office visit.	30% <u>coinsurance</u> for outpatient hospital	Some specialty outpatient services require <u>preauthorization</u> . There is a 20% reduction in benefits for failure to obtain <u>preauthorization</u> when required.	
services	Inpatient services	No Charge for inpatient hospital	30% <u>coinsurance</u> for inpatient hospital	Preauthorization is required. There is a 20% reduction in benefits for failure to obtain preauthorization.	
If you are	Office visits	\$10 <u>copay</u> per visit for office. \$15 <u>copay</u> per visit for <u>specialist</u> .	30% coinsurance	Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
pregnant	Childbirth/delivery professional services	No Charge	30% coinsurance	Preauthorization is required. There is a 20% reduction in benefits for failure to obtain	
	Childbirth/delivery facility services	No Charge	30% coinsurance	preauthorization.	
	Home health care	No Charge	30% coinsurance	Preauthorization is required. There is a 20% reduction in benefits for failure to obtain preauthorization.	
lf you need help	Rehabilitation services	No Charge for inpatient and outpatient facility. \$15 <u>copay</u> per visit for office.	30% coinsurance	Preauthorization may be required for some therapies. There is a 20% reduction in benefits for failure to obtain preauthorization when required. Out-	
recovering or have other special health needs	Habilitation services	No Charge for inpatient and outpatient facility. \$15 <u>copay</u> per visit for office.	30% coinsurance	of-Network allowance for Physical Therapy services is limited to \$52 per visit or 75% of the <u>In-Network</u> cost per visit, whichever is less.	
	Skilled nursing care	No Charge	30% coinsurance	Preauthorization is required. There is a 20% reduction in benefits for failure to obtain preauthorization. Limited to 120 days In-Network and 60 Out-of-Network facility days for a combined maximum of 120 days per calendar year.	

Common Medical Event	Services You May Need	What Yo <u>In-Network</u> Provider (You will pay the least)	ou Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Durable medical equipment	10% <u>coinsurance</u>	30% coinsurance	Preauthorization is required for all rentals and some purchases. There is a 20% reduction in benefits for failure to obtain preauthorization when required.
	Hospice services	No Charge	30% coinsurance	Preauthorization is required. There is a 20% reduction in benefits for failure to obtain preauthorization.
	Children's eye exam	\$15 <u>copay</u> per visit	Not Covered	Limited to one exam per calendar year.
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None
	Children's dental check-up	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (C	heck your policy or plan document for more info	rmation and a list of any other <u>excluded services</u> .)		
Cosmetic surgery	Long Term Care	Routine foot care		
Dental care (Adult)	Private-duty nursing	Weight loss programs		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
 Acupuncture (For pain management only) Bariatric surgery (Requires <u>preauthorization</u>) Chiropractic care (30 visits/calendar year) 	 Hearing Aids (Only covered for members age or younger) Infertility Treatment (Requires <u>preauthorization</u>) Most coverage provided outside the U.S. (Subject to deductible/<u>coinsurance</u> and <u>balan</u> <u>billing</u>) 	U.S. • Routine eye care (Adult)		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the http://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-844-352-1706 or <u>www.amerihealth.com/tpa</u>. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Nondiscrimination Notice and Notice of Availability of Auxiliary Aids and Services

AmeriHealth Administrators complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. AmeriHealth Administrators does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. AmeriHealth Administrators:

- Provides free aids and services to people with disabilities to communicate effectively with us and written information in other formats, such as large print
- Provides free language services to people whose primary language is not English and information written in other languages

If you need these services, contact our Civil Rights Coordinator.

If you believe that AmeriHealth Administrators has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Civil Rights Coordinator.

There are four ways to file a grievance directly with AmeriHealth Administrators:

- by mail: AmeriHealth Administrators, ATTN: Civil Rights Coordinator, 1900 Market Street, Philadelphia, PA 19103;
- by phone: 844-352-1706 (TTY 711);
- by fax: 215-761-0920; or
- by email: <u>AHACivilRightsCoordinator@ahatpa.com</u>.

If you need help filing a grievance, our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.

Language Access Services:

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-844-352-1706 (TTY: 711).

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-352-1706 (TTY: 711).

注意:如果您使用简体中文,您可以免费获得语言协助服务。请致电1-844-352-1706。

LƯU Ý: Nếu quý vị nói tiếng Việt, có dịch vụ trợ giúp ngôn ngữ miễn phí dành cho quý vị. Xin gọi số 1-844-352-1706.

ВНИМАНИЕ: Если вы говорите по-русски, вам предлагаются бесплатные услуги переводчика. Позвоните по телефону 1-844-352-1706.

Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-844-352-1706.

알림: 한국어 통역서비스가 필요한 분은 1-844-352-1706로 전화하십시오. 통역서비스를 무료로 받으실 수 있습니다.

ATTENZIONE: se parla italiano, sono disponibili per lei servizi di assistenza linguistica gratuiti. Contatti il numero 1-844-352-1706.

انتباه: إذا كنت تتحدث العربية فإن خدمات المساعدة اللغوية متوفرة لك مجاناً. اتصل على الرقم: 1706-352-1844.

ATTENTION: Si vous parlez français, des services d'assistance linguistique gratuits sont à votre disposition. Appelez le 1-844-352-1706.

HINWEIS: Wenn Sie Deutsch sprechen, steht Ihnen über Language Assistance Services ein Dolmetscher kostenlos zur Verfügung. Wählen Sie 1-844-352-1706.

ધ્યાન આપો : જો તમે ગુજરાતી બોલી શકતા હો, તો તમારા માટે ભાષા સહાય સેવાઓ, વિના મૂલ્ચે, ઉપલબ્ધ છે. 1-844-352-1706 પર કૉલ કરો.

UWAGA: jeśli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-844-352-1706.

ATANSYON: Si ou pale kreyòl ayisyen, gen asistans ak lang disponib pou ou gratis. Rele 1-844-352-1706.

ចំណាំ៖ ប្រសិនឃើអ្នកនិយាយកាសា មន-ខ្មែរ ប្រទេសខ្មែរ សេវាជំនួយកាសាដែលឥតគិតថ្លៃមានសម្រាប់អ្នក។ សូមចូរស័ព្ទមកលេខ 1-844-352-1706។

ATENÇÃO: se você fala português, serviços de assistência a idioma estão disponíveis gratuitamente para você. Ligue para 1-844-352-1706.

BAA !KON&N&ZIN: Din4 bizaad bee y1n7[ti'go, ata' hane' bee 1k1 i'iilyeed t'11 j77k'e bee n1 ah00t'i'. Koj8' hod77lnih 1-844-352-1706.

PAUNAWA: Kung nagsasalita ka ng Tagalog, makakakuha ka ng mga serbisyo ng tulong para sa wika nang walang bayad. Tumawag sa 1-844-352-1706.

注意:日本語をお話しになる場合は、言語支援サービスを無料でご利用いただけます。1-844-352-1706にお電話ください。

توجه: اگر به زبان فارسی صحبت می کنید، خدمات کمک در زمینه زبان، به رایگان در اختیار شما می باشد. با شماره 1706-1844-1تماس بگیرید.

–To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

A This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) no <u>cost sharing</u> Other no <u>cost sharing</u> 	\$0 \$15 \$0 \$0	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) no <u>cost sharing</u> Other no <u>cost sharing</u> 	\$0 \$15 \$0 \$0	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) no <u>cost sharing</u> Other no <u>cost sharing</u> 	\$0 \$15 \$0 \$0
This EXAMPLE event includes services Specialist office visits (prenatal care)	s like:	This EXAMPLE event includes services Primary care physician office visits (includ disease education)		This EXAMPLE event includes service Emergency room care (including medice supplies)	
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> w	vork)	Diagnostic tests <i>(blood work)</i> Prescription drugs Durable medical equipment <i>(glucose met</i> e	er)	Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap	y)
Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>) Total Example Cost	vork) \$12,700	Prescription drugs	er) \$5,600	Durable medical equipment (crutches)	
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>) Total Example Cost		Prescription drugs Durable medical equipment (glucose meter Total Example Cost	,	Durable medical equipment (<i>crutches</i>) Rehabilitation services (<i>physical therap</i> Total Example Cost	y) \$2,800
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay:		Prescription drugs Durable medical equipment (glucose meter	,	Durable medical equipment (crutches) Rehabilitation services (physical therap	
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>) Total Example Cost		Prescription drugs Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay:	,	Durable medical equipment (crutches) Rehabilitation services (physical therap Total Example Cost In this example, Mia would pay:	
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing	\$12,700	Prescription drugs Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: Cost Sharing	\$5,600	Durable medical equipment (<i>crutches</i>) Rehabilitation services (<i>physical therap</i> Total Example Cost In this example, Mia would pay: Cost Sharing	\$2,800
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles	\$12,700	Prescription drugs Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles	\$ 5,600	Durable medical equipment (crutches) Rehabilitation services (physical therap Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles	\$2,800 \$2,800 \$0
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments	\$12,700 \$0 \$10	Prescription drugs Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments	\$5,600 \$0 \$100	Durable medical equipment (crutches) Rehabilitation services (physical therap Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments	\$2,800 \$2,800 \$300
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$12,700 \$0 \$10	Prescription drugs Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance	\$5,600 \$0 \$100	Durable medical equipment (crutches) Rehabilitation services (physical therap Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance	\$2,800 \$2,800 \$300