

Deptford Board of Education – Flex Facts

2020-2021 Commuter Benefits

Frequently Asked Questions

What are Commuter Benefits?

Commuter Benefits allows you to set aside pre-tax dollars for mass transit and parking expenses associated with your daily commute to work.

Flex Facts, who already administers your Health FSA and Dependent Care FSA accounts, will also administer the Commuter Benefits program. Employees electing into the benefits will also receive access to the Flex Facts member portal.

Employees of Deptford Board of Education will now have the option to enroll in one or both of the two available types of commuter accounts:

- Mass Transit
- Parking

Employees are allowed to choose a monthly election amount up to \$270 for each of the services, and the money is placed into an account via payroll deduction.

What is a Qualifying Expense?

Commuter Benefits can cover costs for:

- Mass transit such as busses, ferries, subway tickets and passes.
- Ride Sharing Services such as Uber and Lyft.
- Parking Expenses near your place of work or mass transit locations

What is Not a Qualifying Expense?

Commuter Benefits will not cover the costs for:

- Tolls
- Taxis
- Gas/Fuel
- Mileage

Who is Eligible to Participate?

Employees of Deptford Township Board of Education who work a minimum of 30 hours/week are eligible to participate in the plans. Dependents are not eligible to enroll in the plan.

Will I Receive a Debit Card?

Employees electing into the benefits will also receive a Debit Card associated with their account, as well as access to the Flex Facts member portal. If you already have a debit card through your FSA/DCA account then you will continue to use the same card for your Commuter Benefits.

Debit cards are valid for three years.

Helpful Hints

- You must have funds in your commuter account before you can spend them.
- You can change your election amount or terminate plan participation at any time.
- Save your receipts when you spend your commuter account dollars. You may need itemized invoices to verify the eligibility of expenses.
- The easiest way to manage your account is online at www.FlexFacts.com or through the Mobile App.
- If your employment terminates before the end of the plan year, your account will be terminated.

A comprehensive list of eligible expenses can be found at www.flexfacts.com.

For additional information regarding Commuter Benefits, please refer to the Commuter Benefits section of your group's BenePortal site:

<https://www.deptfordschoolsbenefits.com/commuter-benefits>

